

S#	Position	Qualification	Experience ¹	Preferable Age Limitation	Detailed Terms of Reference
3	Environment Specialist	Preferably Master's degree in Environmental Sciences/Civil Engineering /Environmental Engineering or equivalent qualification. Master's Degree in above fields will be preferred.	Preferably 5 years of experience in environmental management and monitoring of projects, environmental assessment and/or design and implementation of environmental mitigation measures. Excellent written and spoken communication skills in English; and working experience in the Khyber Pakhtunkhwa region will be considered favorably. Preference will be given to those who possess relevant experience with Donors (ADB and WB) or their funded projects and overseas relevant experience / relevant experience with international organization and Government Institutions.	Preferably 35 to 70 years	Environmental Specialist will perform the following functions, including but not limited to: • Assist CIU, PMU and LGE&RRD in all Environment Safeguard related matters. • Oversee / monitor environmental safeguards compliance and monitor implementation of the environmental management plans (EMPs) of the awarded civil works; • Guide the contractor's staff on compliance of the EMP and provide necessary orientation to the relevant staff of the contractors, • Provide input to PMU for preparation of environmental monitoring reports for submission to ADB; • Provide input to PMU on compliance of environmental safeguards for the quarterly and annual progress reports to be submitted to ADB; • Perform any other tasks / assignment that may be assigned by PD, GoKP, LGE&RDD or ADB etc.

¹ Number of years of experience required against the position is the preferred requirement. The candidates will be scored on the basis of detailed narrative evaluation criteria.