



GOVERNMENT OF KHYBER PAKHTUNKHWA
KHYBER PAKHTUNKHWA CITIES IMPROVEMENT PROJECT (KPCIP)
LOCAL GOVERNMENT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT
KHYBER PAKHTUNKHWA, PESHAWAR



RE-EXPRESSION OF INTEREST (EOI)

Hiring of Services of **PROJECT INCREMENTAL STAFF** for Project Management Unit and Cities Implementation Units, Khyber Pakhtunkhwa Cities Improvement Project, Local Government Elections & Rural Development Department (LGE&RDD), Government of Khyber Pakhtunkhwa (GoKP)

Applications are invited from highly qualified and experienced individuals for the recruitment of **Project Incremental Staff** on contract basis initially for a period of one (1) year (extendable based on satisfactory performance) for the Donor Assisted Project. Detailed Terms of Reference (TORs) for these positions can be downloaded from KPCIP website (<https://kpcip.gov.pk>) under the link **Opportunities**, Local Government Department website (<https://lgkp.gov.pk>), as well as Water and Sanitation Services Companies (WSSCs) websites. Interested/eligible candidates shall submit their complete EOI along with copies of complete documents i.e., [CVs / Resumes, copy of CNIC, Educational Degrees / Certificates, Experience Certificates, Training / Courses Certificates and 02 Passport size Photograph] in **hard** at the given address before the closing date of applications.

Director Reforms

No of Position: 01

Qualification: Preferably Master's in Development studies / Economics / Finance / Administration (Business / Public) / Engineering or equivalent qualification.

Experience: Preferably 12 years relevant experience in institutional development / capacity building & reforms of local government, water and sanitation or similar public utility companies. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Director Project Development

No of Position: 01

Qualification: Preferably Master's degree in Civil Engineering, Water and Sanitation Engineering, Project Management, or equivalent qualification.

Experience: Preferably 12 years of relevant experience in managing civil engineering mega projects, preferably water, sanitation & infrastructure projects; adequate knowledge of engineering & project management practices. Comprehensive knowledge of modern engineering techniques & technologies; knowledge of policies & rules of development donors & international financing institutions & experience with implementation. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Project Support Officer (Gender)

No of Position: 01

Qualification: Preferably Bachelor's degree in Social Sciences, Project Management, Urban Planning and Governance Sector, Gender or another relevant field.

Experience: Preferably 4 years of experience in the role of program/project support working on social development and gender issues; understanding of gender issues, particularly in the context of KP; proven experience of coordination support to project partners; good understanding of community mobilization approaches; 2 years of experience of donor funded projects (like ADB or WB); good communication & reporting skills, knowledge of local language (Pushto) will be considered favourably.

Finance & Accounting Officer (Accounting)

No of Position: 01

Qualification: Preferably Qualified Accountant ACMA / ACCA / bachelor's in business administration (Finance) or equivalent qualification.

Experience: Preferably 05 years' experience in finance & accountancy. Experience in reporting to donors. Good understanding of the laws of Pakistan and Khyber Pakhtunkhwa related to finance & accountancy. Experience working for projects financed by ADB & other multi-lateral donors in an advantage & overseas relevant experience / relevant experience with international organization & Government Institutions.

Account Assistant

No of Position: 01

Qualification: Accountant ACMA / ACCA / bachelor's in business administration or equivalent qualification

Experience: 03 years' experience in finance and accountancy. Experience in reporting to donors. Good understanding of the laws of Pakistan and Khyber Pakhtunkhwa related to accountancy.

Preference will be given to those who possess relevant experience with Donors (ADB and WB) or their funded projects and overseas relevant experience / relevant experience with international organization and Government Institutions.

Landscape Architect

No of Position: 01

Qualification: Preferably Bachelor's degree in Architecture, Landscaping Designing, Urban Architecture and Design. A Master's degree in the above disciplines will be considered favourably.

Experience: Preferably 10 years of experience in urban design, sustainable architectural design and landscape/site planning & design. Experience and interest in hard & soft landscape construction and interior design experience. Preference will be given to those who possess relevant with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Solid Waste Management Specialist

No of Position: 01

Qualification: Preferably Masters' degree in Civil / Electrical / Mechanical / Environmental Engineering, or equivalent qualification.

Experience: Preferably 10 years' work experience in leading projects that require organization, implementation, and operations of municipal solid waste management systems design. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Urban Planner

No of Position: 01

Qualification: Preferably bachelor's degree in urban development/Urban and Regional/Town Planning/Civil Engineering or equivalent. Master's Degree, or post-graduate degree in above mentioned discipline(s) or equivalent qualification will be considered favourably.

Experience: Preferably 10 years relevant experience in Urban / City & Regional Planning etc. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Project Development Officer

No of Position: 01

Qualification: Preferably bachelor's degree in civil engineering / Water & Sanitation / Environmental Engineering or equivalent qualification. Preferably Master's degree in the above-mentioned fields or Project Management, Construction Management or Business Administration.

Experience: Preferably 7 years relevant experience in Water Supply or Sanitation Infrastructure Projects or Urban Development Projects. Adequate knowledge of engineering and project management practices. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Legal Expert (Individual Consultant)

No of Position: 01

Qualification: Preferably LLB or equivalent qualification in a relevant field from a reputable institution.

Experience: Preferably 15 years of general experience and 10 years' specific experience with emphasis on contracting, corporate finance, and project finance, public sector and institutional reforms. Should possess work experience either full-time or as a legal advisor on retainership, with a Section 42 Company. Knowledge of best practices, local laws and policies related with local government and urban development is essential. Excellent written and spoken communication skills in English; and working experience in the Khyber Pakhtunkhwa region will be considered favourably

CITY IMPLEMENTATION UNITS (CIUs), [Abbottabad, Kohat, Mardan, Mingora (Swat) and Peshawar]

Infrastructure Engineer (Wastewater Treatment)

No of Positions: 02 (Kohat and Mardan)

Qualification: Preferably Bachelor's degree in Civil Engineering, Sanitation Engineering, Public Health Engineering, Environmental Engineering, Mechanical Engineering, Chemical Engineering or equivalent. A Master's Degree in any of the above disciplines will be considered favourably.

Experience: Preferably 10 years of experience as Wastewater Treatment Design Engineer on major Wastewater Treatment Projects in designing of drainage networks and Wastewater Treatment Plants, Solid Waste Management Facility or related structures including drainage networks and disposal points. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects and overseas relevant experience / relevant experience with international organization & Government Institutions.

Infrastructure Engineer (SWM)

No of Positions: 05 (Abbottabad, Kohat, Mardan, Mingora and Peshawar)

Qualification: Preferably Bachelor's degree in Civil Engineering / Environmental Engineering / Waste Management / Public Health Engineering or equivalent qualification. Master's degree in any of the above field will be considered favourably.

Infrastructure Engineer (WATSAN)

No of Positions: 04 (Abbottabad, Kohat, Mingora and Peshawar)

Qualification: Preferably Bachelor's Degree in Civil Engineering, Water & Sanitation, Public Health Engineering or equivalent qualification. Master's degree in above mentioned fields will be considered favourably.

Experience: Preferably 10 years in the field of water supply network planning, design and operation. Well versed with environmental concerns with water & sanitation dynamics as well as applicable government regulations. Expertise in water supply (including drinking water) operations, hydraulic systems as well as integrated city planning are highly desired. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Contract Admin / Management Officer

No of Positions: 03 (Kohat, Mingora and Peshawar)

Qualification: Preferably Bachelor's degree in Civil Engineering, Procurement, Business Management, Law or Finance or equivalent qualification.

Experience: Preferably 10-year experience in procurement and contract management / FIDIC based contract administration of civil works and consultancy services with focus on ADB procedures is an added advantage, experience & knowledge of procurement procedures of



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Experience: Preferably 5 years' experience in solid waste management planning & designing. Preferably having designed landfills sites, secondary and primary transfer equipment/vehicles design/specification & transfer stations. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

international organizations / agencies, especially of ADB, GoP & ADB procurement guidelines for works, goods & services. Working experience in the Khyber Pakhtunkhwa region will be considered favourably. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

- General Terms & Conditions:**
- 1) **Female candidates are actively encouraged to apply**
 - 2) After scrutiny of documents of the intending candidates, only eligible candidates fulfilling the criteria will be shortlisted for interviews. Shortlisting will be done strictly in accordance with the lay down donor policies.
 - 3) Interview calls will be issued only to the shortlisted candidates.
 - 4) Conditional applications or those received after deadline shall not be entertained.
 - 5) Candidates serving in government departments / semi-government bodies should submit their applications through proper channel.
 - 6) Candidates intending to apply for more than one post shall apply separately for each post as well as identified stations.
 - 7) No TA/DA shall be admissible for interviews.
 - 8) Signed applications accompanied with updated **CVs / Resumes, copy of CNIC, Educational Degrees / Certificates, Experience Certificates, Training / Courses Certificates, any other related documents and 02 Passport size Photograph** must be submitted at the given address before the closing date of applications.
 - 9) Applications should clearly state the name of post which the applicant intends to apply, postal address and contact number enabling PMU to inform the applicant about the interview, if found suitable.
 - 10) Candidates giving fake documents or misleading information will result in cancellation of the application.
 - 11) The Employer reserves the rights to accept or reject any application by providing grounds of the rejection.
 - 12) The number of vacancies can be increased / decreased as per the requirement.
 - 13) All positions are project-based and therefore should not be considered as regular or permanent.
 - 14) All the genders will be given an equal opportunity of employment purely on merit.

Post Box No. 747, Post Mall, University of Peshawar, Khyber Pakhtunkhwa

Complete applications with required documentations must be submitted to **Post Box No. 747, Post Mall, University of Peshawar** no later than **27 September 2022.**