



GOVERNMENT OF KHYBER PAKHTUNKHWA
KHYBER PAKHTUNKHWA CITIES IMPROVEMENT PROJECT (KPCIP)
LOCAL GOVERNMENT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT
KHYBER PAKHTUNKHWA, PESHAWAR



RE-EXPRESSION OF INTEREST (EOI)

Hiring of Services of **PROJECT INCREMENTAL STAFF** for Project Management Unit, Khyber Pakhtunkhwa Cities Improvement Project, Local Government Elections & Rural Development Department (LGE&RDD), Government of Khyber Pakhtunkhwa (GoKP)

Applications are invited from highly qualified and experienced individuals for the recruitment of **Project Incremental Staff** on contract basis initially for a period of one (1) year (extendable based on satisfactory performance) for the Donor Assisted Project. Detailed Terms of Reference (TORs) for these positions can be downloaded from KPCIP website (<https://kpcip.gov.pk>) under the link **Opportunities**, Local Government Department website (<https://lgkp.gov.pk>), ADB CMS (https://selfservice.adb.org/OA_HTML/adb/adbpos/jsp/ADBCMSHomepage.jsp), as well as Water and Sanitation Services Companies (WSSCs) websites. Interested/eligible candidates shall submit their complete EOI along with copies of complete documents i.e., [CVs / Resumes, copy of CNIC, Educational Degrees / Certificates, Experience Certificates, Training / Courses Certificates and 02 Passport size Photograph] in **hard** at the given address before the closing date of applications.

OR
 Interested/eligible candidates shall submit their complete EOI through ADB's Consultant Management System (CMS). No need to re-submit application if a candidate has already applied, female candidates are actively encouraged to apply.

Project Director

No of Position: 01

Qualification: Preferably Master's Degree in Urban Development / Architecture / Cities Development, Civil Engineering, Project Management, Development Studies. The candidates with Ph.D. in any of the above- mentioned field will have a competitive edge.

Experience: Preferably 18 years of experience in leadership role on a project; substantial experience in Project Management; demonstrated experience in donor funded projects and preferably 5 years of working experience in similar capacity. Preference will be given to the individual having broad based experience with Government Agencies and experience with multilateral donors (ADB & WB etc) or their funded projects and overseas relevant experience / relevant experience with international organization & Government Institutions.

Director Technical

No of Position: 01

Qualification: Preferably Master's degree in Civil Engineering or in other related field of engineering such as City and Regional Planning, Urban Development, Environmental Engineering or equivalent qualification.

Experience: Preferably 12 years of relevant experience in large infrastructure projects. Experience in Water Supply, Wastewater, Urban Development, Solid Waste Management is desirable. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Director Finance & Administration

No of Position: 01

Qualification: Preferably Master's degree in Economics, Finance, MBA Finance or equivalent qualification.

Experience: Preferably 12 years' experience in finance, HR, and Office Administration. Experience in setting up new accounting systems, book-keeping, computerized accounting systems is desirable. Experience in making improvements to financial systems, reporting to donors and good understanding of the laws of Pakistan and Khyber Pakhtunkhwa related to tax, insurance will be considered favourably along with experience in HR Policies and procedures & administration systems. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Director Reforms

No of Position: 01

Qualification: Preferably Master's in Development studies / Economics / Finance / Administration (Business / Public) / Engineering or equivalent qualification.

Experience: Preferably 12 years relevant experience in institutional development / capacity building & reforms of local government, water and sanitation or similar public utility companies. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Internal Auditor

No of Position: 01

Qualification: Preferably Qualified Accountant (ACMA/ACCA/master's in business administration), Certified Internal Auditor or Certification in Risk Management Assurance or equivalent qualification.

Experience: Preferably 12 years' experience in internal auditing / auditing profession. Conversant with the rules of AGP and GoKP, ADB and International Standards for internal auditing. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Director Compliance

No of Position: 01

Qualification: Preferably Master's degree in disciplines such as Economics, Business Administration, Public Administration, Social Sciences, Finance, Engineering, or equivalent qualification.

Experience: Preferably 12 years of relevant Experience in large infrastructure projects. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Director Project Development

No of Position: 01

Qualification: Preferably Master's degree in Civil Engineering, Water and Sanitation Engineering, Project Management, or equivalent qualification.

Experience: Preferably 12 years of relevant experience in managing civil engineering mega projects, preferably water, sanitation & infrastructure projects; adequate knowledge of engineering & project management practices. Comprehensive knowledge of modern engineering techniques & technologies; knowledge of policies & rules of development donors & international financing institutions & experience with implementation. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Director (Gender & Inclusion)

No of Position: 01

Qualification: Preferably Master's degree in Social Sciences, Public Policy, Project management, Urban Planning & Governance sector, Gender or another relevant field required.

Experience: Preferably 5 years in the field of Social Development, managing similar gender mainstreamed projects and preferably 10 years in gender specific expertise. Well versed with gender related issues in relation to Urban Development sector. Experience in developing gender policies & strategies for Urban, WASH & similar sectors. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions. Experience on similar infrastructure water supply, sanitation & SWM projects in the KP province would be an added advantage.

General Terms & Conditions:

- 1) No need to re-submit your application if you have already applied.
- 2) Female candidates are actively encouraged to apply
- 3) After scrutiny of documents of the intending candidates, only eligible candidates fulfilling the criteria will be shortlisted for interviews. Shortlisting will be done strictly in accordance with the lay down donor policies.
- 4) Interview calls will be issued only to the shortlisted candidates.
- 5) Conditional applications or those received after deadline shall not be entertained.
- 6) Candidates serving in government departments / semi-government bodies should submit their applications through proper channel.
- 7) Candidates intending to apply for more than one post shall apply separately for each post as well as identified stations.
- 8) No TA/DA shall be admissible for interviews.
- 9) Signed applications accompanied with updated CVs / Resumes, copy of CNIC, Educational Degrees / Certificates, Experience Certificates, Training / Courses Certificates, any other related documents and 02 Passport size Photograph must be submitted at the given address before the closing date of applications.
- 10) Applications should clearly state the name of post which the applicant intends to apply, postal address and contact number enabling PMU to inform the applicant about the interview, if found suitable.
- 11) Candidates giving fake documents or misleading information will result in cancellation of the application.
- 12) The Employer reserves the rights to accept or reject any application by providing grounds of the rejection.
- 13) The number of vacancies can be increased / decreased as per the requirement.
- 14) All positions are project-based and therefore should not be considered as regular or permanent.
- 15) All the genders will be given an equal opportunity of employment purely on merit.

Post Box No. 747, Post Mall, University of Peshawar, Khyber Pakhtunkhwa

Complete applications with required documentations must be submitted to **Post Box No. 747, Post Mall, University of Peshawar** no later than **18 February 2022**.