



GOVERNMENT OF KHYBER PAKHTUNKHWA
KHYBER PAKHTUNKHWA CITIES IMPROVEMENT PROJECT
LOCAL GOVERNMENT ELECTIONS & RURAL DEVELOPMENT DEPARTMENT
KHYBER PAKHTUNKHWA, PESHAWAR



EXPRESSION OF INTEREST (EOI)

Hiring of Services of INDIVIDUAL CONSULTANTS for Project Management Unit and City Implementation Units
Khyber Pakhtunkhwa Cities Improvement Project (KPCIP), Local Government Elections & Rural Development Department (LGE&RDD)
Government of Khyber Pakhtunkhwa (GoKP)

PROJECT MANAGEMENT UNIT (PMU), PESHAWAR

Monitoring & Evaluation Specialist

No of Position: 01

Qualification: Preferably Master's degree in any of the fields such as Engineering, Project Management, Business Administration, Monitoring and Evaluation or equivalent qualification in a relevant field.

Experience: Preferably 10 years of general experience with 7 years of particular experience of undertaking M&E activities; and having demonstrated experience in establishing and supervising M&E systems of donor-funded projects. Specific M&E experience with multilateral donors (ADB & WB etc) will be an advantage. Preference will be given to those who possess relevant experience with ADB & WB etc or their funded projects & overseas relevant experience / relevant experience with international organization and Government Institutions.

Tourism Specialist

No of Position: 01

Qualification: Preferably Master's degree in Economics / Archaeology / Tourism / Heritage Conservation /Public Policy/Public Administration/Social Sciences Culture Promotion, Culture & Arts Business, or Hospitality Management or equivalent qualification in a relevant field.

Experience: Preferably 10 years of relevant experience of working in the public/private sector and 7 years of demonstrated relevant professional experience in culture development & promotion, also hands on experience of implementing plans for tourism promotion at city level. Knowledge of cultural & heritage sites of the project cities is highly desirable. Past experience of interacting with government officials, development partners & private sector representatives & their associations will be preferred. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience/relevant experience with international organization & Government Institutions.

Environment Specialist

No of Position: 01

Qualification: Preferably a graduate degree in environmental engineering or post-graduate degree in environmental science or equivalent qualification in a relevant field.

Experience: Preferably 7 years of experience in environmental management and monitoring of projects, environmental assessment and/or design and implementation of environmental mitigation measures. Excellent written and spoken communication skills in English; and working experience in the Khyber Pakhtunkhwa region will be considered favourably.

Communication Specialist

No of Position: 01

Qualification: Preferably Master's degree in media relations, journalism, publishing, public affairs, public administration or equivalent qualification in a relevant field.

Experience: Preferably 10 years demonstrated relevant professional experience in public relations, communications, social media, knowledge support, external relations, public affairs & 5 years' experience in developing gender inclusive communications and knowledge support strategies & products. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Smart Cities Development Specialist

No of Position: 01

Qualification: Preferably, master's Degree in information technology, urban/city planning, economics, government, business administration, systems engineering, sustainable development, governance or equivalent qualification in a relevant field.

Experience: Preferably 10 years of general experience and 5 years of recent experience (preferably in public sector) of (i) providing guidance to cities to lead their transformation into a Smart City, (ii) conceptualization & execution of economic

Social Safeguard Specialist

No of Position: 01

Qualification: Preferably Master's degree in social sciences or equivalent qualification in a relevant field.

Experience: Preferably 07 years' experience in resettlement planning and implementation preferably in projects financed by multilateral finance institutions. Well conversant with preparation & implementation of LARPs & preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects and overseas relevant experience / relevant experience with international organization & Government Institutions. Working experience in the Khyber Pakhtunkhwa region will be considered favourably.

Information, Communication & Technology (ICT) Specialist

No of Position: 01

Qualification: Preferably Master's degree in ICT, Computer Sciences, or equivalent qualification in a relevant field.

Experience: Preferably 10 years of relevant experience in managing IT Projects, development and implementation of smart cities applications, enterprise resource planning implementations & other technological deployment. Prior experience in managing ICTs implementation in government sector is desirable. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Institutional Development Specialist

No of Position: 01

Qualification: Preferably Master's degree in social sciences, business and/or public administration, urban development and Urban planning, engineering, institutional development or equivalent qualification in a relevant field.

Experience: Preferably 12 years of general experience & 8 years of demonstrated relevant professional experience in institutional capacity development & reforms. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects and overseas relevant experience / relevant experience with international organization and Government Institutions.

Training / Capacity Building Specialist

No of Position: 01

Qualification: Preferably Master's degree In Social Sciences, Training & Development, Urban Development/Urban Planning, Institutional Development, Engineering, Law, Business Management or equivalent qualification in a relevant field.

Experience: Preferably 10 years of experience in Project Management, Training, (ii) Capacity Building; (iii) Preferably 5 years of experience as Training & Capacity Building. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions. Excellent written and spoken communication skills in English; and working experience in the Khyber Pakhtunkhwa region will be considered favourably.

GIS Specialist

No of Position: 01

Qualification: Preferably a Master's degree in GIS and Remote Sensing or equivalent qualification in a relevant field.

Experience: Preferably 15 years of general experience with 10 years' of demonstrated relevant professional experience in Spatial Data Development, development and deployment of and GIS applications. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Municipal Finance Specialist

No of Position: 01

development projects with Smart City concepts, (iii) implementing urban design projects with the use of technological tools, & (iv) developing strategies for Smart Cities with multidisciplinary groups. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Legal Expert

No of Position: 01

Qualification: Preferably LLB or equivalent qualification in a relevant field from a reputable institution.

Experience: Preferably 15 years of general experience and 10 years' specific experience with emphasis on contracting, corporate finance, and project finance, public sector and institutional reforms. Should possess work experience either full-time or as a legal advisor on retainership, with a Section 42 Company. Knowledge of best practices, local laws and policies related with local government and urban development is essential. Excellent written and spoken communication skills in English; and working experience in the Khyber Pakhtunkhwa region will be considered favourably.

Community Engagement and Behavioural Change Expert

No of Position: 01

Qualification: Preferably Master's degree in Media and Communication, Public Administration, Urban Planning and Governance Sector, Social Development, or equivalent qualification in a relevant field.

Experience: Preferably 10 years' experience in the design and implementation of behaviour change communication projects, including community engagement campaigns preferably with a focus on Urban Development, Gender, SWM, Water/Sanitation & WASH. Demonstrated experience in engaging & mobilizing relevant stakeholders including local government, communities & WSSCs. Demonstrated experience in the production and dissemination of high-quality BCC multi-media materials and training workshops. Experience working for projects financed by ADB & other multi-lateral donors in an advantage. Strong oral & written English proficiency are required.

Capacity Development Specialist (WASH and SWM)

No of Position: 01

Qualification: Preferably Master' degree in Urban Planning and Governance Sector, Social Development or equivalent qualification in a relevant field.

Experience: Preferably 10 years of experience in programs & projects related to WASH & SWM services; well versed with gender related issues in relation to Urban Development Sector. Preferably 5 years of experience in designing & conducting capacity building interventions at multiple stakeholders in urban development projects; experience in coordination, monitoring & evaluation & analysis of impacts of training & capacity development interventions; demonstrated experience of developing trainings modules & interactive learning resources. Familiarity with ADB or other multilateral donors funded projects and experience on similar projects in the KP province would be an added advantage. Demonstrated experience in building capacity of Water & Sanitation services providers with a focus on community engagement particularly women and youth, vulnerable segments & other relevant groups.

Urban Planner

No of Position: 01

Qualification: Preferably Master's degree in Urban and Regional Planning, Town Planning / Engineering or Master Degree in Infrastructure or equivalent qualification in a relevant field.

Experience: Preferably 5 years of experience in Urban Development and Planning. Familiarity with ADB or other multilateral donors funded projects and experience on similar projects in the KP province would be an added advantage.

Qualification: Preferably, post graduate in public finance, business administration, economics or equivalent qualification in a relevant field.

Experience: Preferably 10 years of general experience and five years of experience in Municipal Finance, Project Finance, Resource Mobilization, & Preparation of Financial Viability for Urban Infrastructure Investments. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects relevant experience with international organization & Government Institutions. working experience in the Khyber Pakhtunkhwa region will be considered favourably.

Scholarship Program Specialist

No of Position: 01

Qualification: Preferably Master's degree in Education, Public Administration, Urban Planning & Governance Sector or equivalent qualification in a relevant field.

Experience: Preferably 10 years' experience in the design & implementation of scholarship & internship projects & programs with a focus on women & girls' empowerment & education in non-traditional, technical & areas related to Urban Development, Environment & Climate Change, Solid Waste Management & Water/Sanitation. Demonstrated experience in engaging & mobilizing relevant stakeholders including; academia, local government & communities. Demonstrated experience in launching & implementation of high-quality scholarship & internship programs. Experience working for projects financed by ADB, work experience related to national / international scholarship programs, & other multi-lateral donors in an advantage.

Skills and Enterprise Development Specialist

No of Position: 01

Qualification: Preferably Bachelor's degree in Social Sciences, Urban Planning and Governance sector, Gender or equivalent qualification in a relevant field.

Experience: Preferably 15 years' experience in the design & implementation of Skills and Enterprise Development Program (EDP) with a focus on women & girls' economic empowerment. Demonstrated 3-4 years of experience with strong understanding of national & provincial projects/programs for business incubation & acceleration support to Start-ups; 5-years of experience of designing & conducting EDP & skills' training programs; demonstrated experience in developing operational plans & guidelines for technical skill training institutes, business plans & advisory services for business development with a focus on women's economic empowerment. Demonstrated experience in the launching & implementation of high-quality enterprise development programs; proven experience of working with public & private actors on bossiness development support to men & women entrepreneurs, experience working for projects financed by ADB, work experience international skills & enterprise development programs, and other multi-lateral donors in an advantage.

Research Specialist

No of Position: 01

Qualification: Preferably Master's or PhD degree in Economics, Public Policy, Environment, Statistics, Social Research or equivalent qualification in a relevant field is required.

Experience: Preferably 10 years' experience in the field of research relevant to gender & urban sector development. Preferably 10 years specific experience in reviewing & evaluating research proposals / projects, developing research frameworks/plans, with a strong background in gender & urban sector development including; Solid Waste Management, Water and Sanitation. Experience of working with international donors & research institutes & in similar projects will be an added advantage. Demonstrate strong statistical analysis skills and knowledge relevant to the assignment.

Procurement & Contract Management Specialist

No of Position: 01

Qualification: Preferably Qualified Civil Engineer.

Experience: Preferably 8 years' experience of procurement and contract administration especially on FIDIC contract agreements, GoP and ADB procurement guidelines for works, goods, and services. Excellent written and spoken communication skills in English and working experience in the Khyber Pakhtunkhwa region will be considered favourably.

CITY IMPLEMENTATION UNITS (CIUs), [Abbottabad, Kohat, Mardan, Mingora (Swat) and Peshawar]

Monitoring & Evaluation Specialist

No of Positions: 05 (Abbottabad, Kohat, Mardan, Mingora and Peshawar)

Qualification: Preferably Master's degree in any of the fields such as, Project Management, Business Management or equivalent qualification in a relevant field.

Experience: Preferably 07 years' experience as M&E specialist/ reporting specialist for major infrastructure projects and having demonstrated experience in establishing

Municipal Finance Specialist

No of Positions: 05 (Abbottabad, Kohat, Mardan, Mingora and Peshawar)

Qualification: Preferably post graduate in public finance, business administration, economics or equivalent qualification in a relevant field.

Experience: Preferably 10 years of experience in Municipal Finance, Project Finance, Resource Mobilization, & Preparation of Financial Viability for Urban

and supervising M&E systems of donor-funded projects. Specific M&E experience with multilateral donors (ADB & WB etc) will be an advantage. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization and Government Institutions.

Urban Planner

No of Positions: 05 (Abbottabad, Kohat, Mardan, Mingora & Peshawar)

Qualification: Preferably Bachelor degree in Urban Development / Urban and Regional / Town Planning / Civil Engineering or equivalent qualification in a relevant field. Preferably Master's degree, or post-graduate degree in above mentioned discipline(s).

Experience: Preferably 5 years in Urban Development & Planning. Preference will be given to those who possess relevant experience with donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions.

Environment Specialist

No of Positions: 05 (Abbottabad, Kohat, Mardan, Mingora and Peshawar)

Qualification: Preferably graduate degree in environmental engineering or post-graduate degree in environmental science or equivalent qualification in a relevant field is required.

Experience: Preferably 5 years of experience in environmental management and monitoring of projects, environmental assessment and/or design and implementation of environmental mitigation measures. Excellent written and spoken communication skills in English; and working experience in the Khyber Pakhtunkhwa region will be considered favourably.

Infrastructure Investments. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects relevant experience with international organization & Government Institutions. Working experience in the Khyber Pakhtunkhwa region will be considered favourably.

Training / Capacity Building Specialist

No of Positions: 05 (Abbottabad, Kohat, Mardan, Mingora and Peshawar)

Qualification: Preferably Master's degree In Social Sciences, Training & Development, Urban Development/Urban Planning, Institutional Development, Engineering, Law, Business Management or equivalent qualification in a relevant field.

Experience: Preferably 10 years of experience in Project Management, Training, Capacity Building. Preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects & overseas relevant experience / relevant experience with international organization & Government Institutions. Working experience in the Khyber Pakhtunkhwa region will be considered favourably.

Social Safeguard Specialist

No of Positions: 05 (Abbottabad, Kohat, Mardan, Mingora and Peshawar)

Qualification: Preferably, bachelor degree in Social Sciences or equivalent qualification in a relevant field. Master's Degree in above fields will be preferred.

Experience: Preferably 7 years' experience in resettlement planning and implementation preferably in projects financed by multilateral finance institutions. Well conversant with preparation & implementation of LARPs & preference will be given to those who possess relevant experience with multilateral donors (ADB & WB etc) or their funded projects and overseas relevant experience / relevant experience with international organization & Government Institutions. Working experience in the Khyber Pakhtunkhwa region will be considered favourably.

Detailed Terms of Reference can be downloaded from <https://kpcip.gov.pk>, <https://www.lgkp.gov.pk>, WSSCs website and ADB's CMS (https://selfservice.adb.org/OA_HTML/adb/adbpos/jsp/ADBCMSHomepage.jsp) free of charge. The Expression of Interest (EOI) must be submitted online via ADB's CMS not later than 18 October 2021. Direct submission of EOIs to PMU, CIUs, WSSCs and LGE&RDD is not acceptable and will be rejected.

PROJECT DIRECTOR (PMU, KPCIP, LGE&RDD)

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